

June 2022

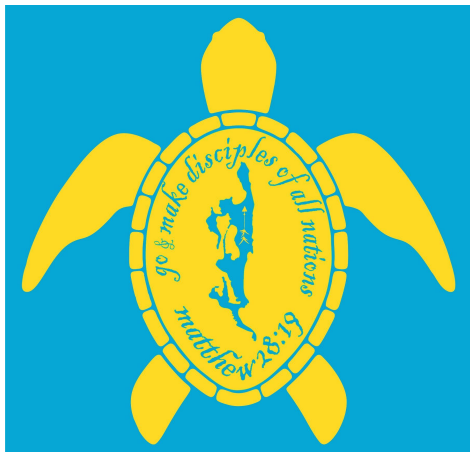
# The Light

## *Kingdom Shepherd's Column*

For 30 years as a pastor, without fail, the biggest event of the church year is VBS. It has been a week that the majority of the church comes together as a team to share the gospel through VBS. I would say it is the one week that the church does intentionally what the church is supposed to do. There is teaching, witnessing, fellowshiping, worshipping, and serving. While it is no doubt one of the most tiring weeks, most workers work all day and do VBS at night. Yet the tired is a "blessed tired". I do not recall a VBS in which at least one or more positive outcomes were not realized. Salvation decisions, baptisms, new church members, momentum for the work of Jesus in the church, and people discovering new areas of service. I would encourage all churches to attempt a VBS of some size. If there are not enough human resources, partner with other sister churches to help with staffing or donate to fund another VBS. People need the Lord! Statistics show those under the age 18 are more easily reached than other groups. Use VBS to engage in Kingdom work!

God Bless

Paul Wilkes, Pastor, Mount Pisgah Baptist Church



## **SEND OFF PRAYER TIME**

**For DBA Mission Team**

**We need your prayers!**

All Christ followers are invited for a time of prayer before the DBA mission team departs to share the Gospel of Christ in Green Turtle Cay through evangelism, construction, and relationships.

Monday, June 13, Noon  
FBC Vidalia, Front Porch

# SURGE SUMMER WEEKEND



***ROLL TO YHWH YOUR WORKS AND  
YOUR PURPOSES SHALL BE ESTABLISHED. PROVERBS 16:3***

Sponsored by Daniell Baptist Association of Churches

## **YOUTH WEEKEND**

**at Brewton-Parker College**

*For all youth just completing 6th through 12th grade*

# **July 15-16**

**Brewton - Parker College**

**Check In 8:00 AM, Gillis Gym**

**Pick Up 8:30 PM, Gillis Gym**

*Youth will return home each evening*



Cost: \$20 per camper includes lunch & dinner daily, snacks, t-shirt, and all the missions, discipleship, worship, fellowship, games and good times we can pack into two days!

Leadership Track available.

Scan the QR Code or visit

<https://dbachurches.com/summer-camps/dbasurgecamp/>

to complete your registration

**REGISTRATION DUE BY JULY 1st TO RECEIVE A T-SHIRT**

***T-Shirts will not be available for walk-up or late registrations***

Once registration & payment are processed, you will receive a confirmation letter with all the pertinent information via **email**.



## The Nation's Largest Total Church Equipping Conference

Once again for FALL 2022, we will have LIVE Keynotes, plus... over 40 session leaders!

We've assembled a diverse team of practicing leaders prepared to give you best practices in their field of expertise. Every part of the gathering - from our keynote speakers to our SPARK breakout sessions - has been

intentionally designed by our team to equip and inspire your leaders. Make plans now to join us online for #SPARKcon2022! Southeast Region: Aug 13 First Baptist Church Douglas, GA  
Online (Live Premiere) <https://www.thesparkconference.com/> Thursday, Aug 25



### DBA Position Opening

The Daniell Baptist Association is currently seeking applicants for the Executive Administrator Minister. For more detailed information and to submit a resume, please visit <https://dbachurches.com/ea/>



### CONGRATULATIONS TO THE MERCY MINISTRIES!

The Mercy Ministries is excited to announce that we have earned a 2022 Gold Rating from the National Association of Free & Charitable Clinics (NAFC) Quality Standards Program! We earned this rating by attesting that we have certain policies and procedures in place to provide quality care for our patients.



### DBA CHILDREN'S CAMP

Adrian Camp & Conference Center  
June 27-July 1, 2022  
Ages 8-14 Cost - \$210.00

**Applications due by June 12, 2022.**

<https://dbachurches.com/summer-camps/dba-childrens-camp/>

### SAVE THE DATE!



**Find Your Sunday Event at BPC!** Join us in welcoming the students of Brewton-Parker College on August 23rd, 2022. Location: Lobby of the Phillips Student Center at BPC

**What is it?** Find Your Sunday is an event for churches to introduce themselves to the students of BPC and for students to find a place to connect on Sundays!

**What should we bring?** You are under no obligation to bring anything at all, however, the students would certainly be blessed if you provide a bit of literature about your church, with information include your church's address and meeting times.

You can also win the hearts of students with snacks, helpful items for college students (like laundry detergent and school supplies) or just something fun that a college student would enjoy (wristbands, magnets, T-shirts, and welcome baskets).

**How do we get involved?** If your church would like to participate, please communicate your interest to the DBA NO LATER than August 18th, so we may secure a table and spot for you. You can let us know via email [daniellbaptist@gmail.com](mailto:daniellbaptist@gmail.com) or phone (912) 583-4985.

Please commit to pray for those leading and those attending:

Sunday  
June 5, 2022  
11:00 a.m.  
& 6:00 p.m.



Mon-Wed  
June 6-8, 2022  
6:30 p.m.

# REVIVAL

begins with **CONFESSION**

If my people, which are called by my name, shall humble themselves, and pray, and seek my face, and turn from their wicked ways; then will I hear from heaven, and will forgive their sin, and will heal their land. - 2 Chronicles 7:14

Cornerstone Baptist Church  
3426 Hwy. 29 - Vidalia, GA  
with Rev. Rick Brown



**2 Believers  
Baptized at  
Cedar Crossing  
Baptist  
Church!**

Sunday, May 22, 2022, Bethel Baptist Church honored Mrs. Jewell Gillis for her 65 years of teaching Sunday School. She began teaching when the Sunday School classes were known as Intermediates, Juniors and Adults. Several of Mrs. Jewell's former Sunday School students attended the service. Rev. John Farwell gave a message on a Faithful Servant and then presented her with a Certificate of Recognition. Mrs. Jewell was also presented with a beautiful floral arrangement and a wall hanging "FAITHFUL SERVANT". Following the service and recognition, a meal was served to those in attendance.





Victory Baptist Association's Pandu Maddala recently blessed us with a visit and an opportunity! We have the honor of praying and being a part of the work the Lord is doing in India! VBA's Evangelistic Crusade will take place January 8-10th, 2023 and the New Church Leadership Training will take place January 11-13, 2023.

Please join us in praying for our brothers and sisters from VBA, the DBA, and others as they undertake this overwhelming, but divinely appointed task of sharing the Good News of Jesus Christ with a country that is 79.8% Hindu and 14.2% Muslim, 3.6 other, and only 2.4% Christian.

Please pray for the government to continue to allow the work to be done, that hearts will be opened, that lives will be saved, and that the missionaries will have strength, endurance, clarity, and wisdom from our Lord.



Please consider making a donation.

During the crusade, we expect the Lord to save the lost. Each of these new believers will need a Bible that they can read and study, just as you did when you were welcomed into the family of Christ. A Bible costs \$3.80 (USD) and has eternal effect.

Following the Crusade, a New Church Leadership Training will take place to equip the leaders of the house churches that will begin. This 3-day intensive training includes materials and meals for the leaders. In the past, Pandu has funded this personally and through personal loans, but we have the opportunity To lighten his burden! Please prayerfully consider financially supporting the training. Currently, there are 1700 house churches planted by VBA, with 500 small house churches added from this year's crusade.



If you feel so led, donations can be made online: <https://dbachurches.com/mission-india/>  
or by check. Checks can be mailed to

Daniell Baptist Association, PO Box 388, Ailey, GA 30410

*Please indicate whether you would like the donation to go toward India Bibles, India New Church Leadership Training, India Crusade, or India: wherever it is needed most. Thank you!*

If you would like Bro. Pandu to visit your church next time he is in town, please email [daniellbaptist@gmail.com](mailto:daniellbaptist@gmail.com)

To learn more about Victory Baptist Association, her mission, history, and ministries, please visit: <https://vbaindia.org/>

# VACATION BIBLE SCHOOL

**ROCKY CREEK BAPTIST CHURCH** 2298 Johnson Corner Rd. Lyons, GA June 5-10 <https://fb.me/e/2sp7BmXxM>



It's time for our community (including YOU) to see what God's purpose is for us. During these five nights of lessons, fellowship, music, and games, we will dive deep into a neat perspective concerning God's purpose for our lives. We will begin at 6:30 and end at 8:45 each night. We will have classes for those \*\*3 years and up, even for the adults! Your babies will be fed spiritually and physically, for we will provide a meal every night. We look forward to seeing you and those kiddos!

**FBC Lyons** 144 S Washington St Lyons, GA Phone: 912-526-8136  
June 06 - 10, 8:30 AM - 12:00 PM Ages 3 years-6th grade  
Register: <https://kideventpro.lifeway.com/myEvent/?id=64298>



**Harmony Baptist** 95 Harmony Ln Soperton, GA 30457  
June 6-10, 2022 Ages PreK through 8th grade Supper will be provided Register here:  
<https://harmony-baptist.mycokesburyvbs.com/>



**FBC Soperton**, 4991 S Third St Soperton, GA  
Mon Jun 13–Thu Jun 16 AT 9 a.m.– Noon  
Ages: Headed to KDG- Completed 6th grade  
Register here <https://fbc Soperton.myanswers.com/zoomerang/>

**United Fellowship Baptist Church** 114 NE Railroad Ave Lyons, GA  
June 21-24th 6-8 pm ~ Family Activities Saturday 25th 11am-3pm Classes for age 2-18 yrs old For more information, contact Bro. Wayne Rountree 912-276-9286 or Penny Jones 478-455-4019





Dear Friends:  
Please make plans now to attend the National Right to Life Convention in Atlanta, Ga. June 24-25.

I will be leading the opening prayer for the breakfast Friday morning and teaching in one of the workshops Saturday afternoon at 4:45.

The session will be entitled: A Defense for Delivering More Babies in a Post-Roe Era. The Georgia Baptist Public Affairs Ministry will also be hosting a booth at the event! See the information below, so you can get registered today!

God bless you,

Mike Griffin

Public Affairs Representative, Georgia Baptist Mission Board



**Registration is still open for the 2022 National Right to Life Convention in Atlanta on June 24-25!**

At NRLC 2022, you'll hear incredible speakers, attend educational workshops, and fellowship with thousands of pro-lifers from across the country!

**[Register Here >>](https://nrlconvention.com/product-category/register)**

**<https://nrlconvention.com/product-category/register>**

As part of our mission to raise up the next generation of pro-life leaders, there are also convention tracks for students and teens, and we're even excited to offer child care options so the whole family can attend.

This will be an incredible opportunity for you to meet and hear from pro-life leaders from around the nation (and the world) and also share about what makes Georgia truly the standard-bearer in our mission to create a truly Post-Roe culture in our state and in our Nation.

I'm looking forward to seeing you in Atlanta on June 24-25 for the largest pro-life gathering in America!

Together for Life,  
Martha Zoller  
Executive Director



## 6 Essentials to Onboard and Train New Volunteers Insights| Church Life & Ministry | May 18, 2022

**You can't effectively onboard, train, and equip volunteers until you've clarified and simplified ministry systems and processes for them.**

By Todd Adkins

Volunteers are the lifeblood of our churches and ministries. Your church can't carry out essential ministries without them.

Lifeway Research's [Greatest Needs of Pastors](#) study revealed 77% of Protestant pastors in the United States say [developing volunteers and leaders is a difficulty they face in ministry](#), and 68% of pastors [struggle with training current volunteers and leaders](#). Odds are, you feel these same pain points as you lead your church or ministry.

As church leaders, we should have high expectations of our volunteers. And they should have a great expectation of us to set them up to succeed in their ministry roles. But you can't effectively onboard, train, and equip volunteers unless you've clarified and simplified ministry systems and processes to share with them.

Here are six essential volunteer resources to help your church with onboarding processes, ministry training, and ongoing development.

### 1. Ministry checklists

When you simplify a ministry process by creating a checklist for your volunteers, you improve your ability to train and hand off ministry tasks to them. Equipped volunteers know what to do and how to do it. And the more often they do it, the better they become in their roles.

Take the time to write down the weekly ministry responsibilities for your volunteers. As you work through this task, identify the essential steps someone will need to follow to be sure ministry is accomplished week to week.

If you already have checklists for your ministry volunteers, now might be a good time to review them to ensure they're accurate and up-to-date.

### 2. Volunteer job descriptions

Unfortunately, many churches are unclear in their expectations for volunteers, which creates confusion. However, handing someone a volunteer job description before they step into a new role in your church or ministry allows them to know the expectations before they commit. It also keeps them from having to guess what success looks like as they serve each week.

Each volunteer job description should include the weekly ministry responsibilities for the role and the core competencies required to serve. Whereas weekly ministry responsibilities will vary from ministry to ministry, core competencies include things that reflect a person's character, regardless of which ministry they serve in. These things don't change between ministry teams.

Keep in mind the average volunteer serves in multiple ministry roles. By creating volunteer job descriptions from the same template for all ministry teams, you can streamline core competency training for volunteers, saving you and your people valuable time. Again, this clarity and consistency across ministry teams help your volunteers know how to succeed.

If your church already uses volunteer job descriptions, evaluate and make sure they're up-to-date and reflect current ministry responsibilities and core competencies.

### 3. Onboarding applications

As church leaders, we know Sunday is coming and we need people to fill the volunteer roles in our ministries. However, we shouldn't hand the ministry keys over to someone who may not be qualified to serve in that role. So what do you do? Ask them to apply.

Ask prospective volunteers to submit a volunteer application. This application allows you to get to know the person's spiritual story, ministry interest, and previous ministry or community involvement. This application should include space for the person to list references. You can follow up with these references to learn more about the person and any concerns they may have about this person's interest in serving in your ministry. Most churches also require a background check for volunteers, especially those who serve in kids or student ministries.

*Continued*



After you've reviewed a volunteer's application, contacted their references, and received the results of their [background check](#), you can evaluate whether or not you're ready to move forward with this volunteer. If a person seems like a solid fit for your ministry team, it's time to provide ministry training to help them get started in their new role. If the person doesn't seem like a strong fit for this role based on your review, be upfront and honest about the concerns raised. There may be a different volunteer role for which they're gifted to serve.

#### 4. Onboarding training

What do you do when you need to train new volunteers in your ministry? Onboarding training for a new volunteer should overview the ministry team and the weekly responsibilities of the role. It's most helpful if you provide them with a weekly ministry checklist and volunteer job description. After all, we want them to know what to do each week and what success looks like in the role.

While in-person training may be beneficial, there can be barriers to this type of training. While we don't believe you can digitize all training and development, you can deliver resources and training to new volunteers through digital tools like [Ministry Grid](#), with onboarding training templates in key ministry areas for you to customize and create your own.

#### 5. Ministry hand-offs

After someone has completed their initial ministry training, it's time for them to step in and serve through hands-on experience. Jesus gives us a model for transferring responsibility. He rarely did ministry by Himself; rather, His disciples were nearby. Early on, they listened and watched Jesus, but soon He asked them to serve with Him. Jesus then flipped the script and asked them to serve while He observed and helped. Jesus wasn't shirking His responsibility for the mission when He recruited and commissioned His disciples; He was sharing it.

Pairing a new volunteer with someone who has previous experience allows them to learn in real-time and ask questions along the way. We break this down into four phases that can be utilized regardless of the leadership position or complexity of the role.

1. **Observation phase:**  
I lead, you observe, and then we talk about it
2. **Guided phase:**  
I lead, you help, and then we talk about it
3. **Collaborative phase:**  
You lead, I help, and then we talk about it
4. **Equipped phase:**  
You lead, I observe, and then we talk about it

Even though equipped ministry is the last of these four phases, it doesn't end there. Now that a volunteer has

walked through this framework, they're equipped to do it again—this time with a new volunteer. And after we've onboarded and trained a new volunteer to serve, we must continually invest in developing those who serve in our ministries.

#### 6. Ongoing development

Your job isn't done when you release a volunteer to serve in ministry. If you think it is, you're probably providing an information dump of what it takes to keep their heads above water but not what will help them thrive in ministry. We must help volunteers continue to grow in their roles. Some may grow in their leadership capacity and take on additional responsibilities. Some may serve in the same role for years to come. Whatever the case, you must help them continue to develop in meeting their ministry responsibilities and core competencies.

Leverage both online training and in-person experiences as you provide ongoing development to your people. Doing so allows you to provide various levels of training on the same subject, depending on each person's experience and level of competence. When your volunteers gather in-person, have them sit in circles to debrief and discuss the training they've viewed. As the group learns and grows together, the volunteers are no longer spectators but participants. Flipping the classroom in this way helps experienced volunteers engage in the development of new volunteers and positions you to develop the right people into higher levels of leadership.

#### Clear processes

I hope you have found these six essentials helpful and insightful as you develop organized, streamlined processes to onboard, train, and equip new volunteers to serve. You've got the people, the talent, and a mission worthy of eternity. If you can bring clarity to these six areas you'll dramatically increase your ability to recruit and develop the best volunteers in your church.

If creating these six essential volunteer resources sounds overwhelming, don't worry. We've created [samples of these resources](#), [training courses](#), [templates](#), and more that are ready for you to use on [Ministry Grid](#). Each resource has been designed to help you onboard, train, and equip new volunteers to serve.



Todd is director of Lifeway Leadership and a co-host of the "5 Leadership Questions" podcast.

Source:

<https://research.lifeway.com/2022/05/18/6-essentials-to-onboard-and-train-new-volunteers/?ecid=PDM255568&bid=669733258&fbclid=IwAR3ILDjgqfd4kisF-4fUmDgriy94q3ELTIqo673E6OLpbX-KiE4CnkvfHSw>

## DANIELL BAPTIST ASSOCIATION OFFICERS

Moderator	Karl Hay
Vice Moderator	Chester Proctor
Clerk	Jessica Bolin
Assistant Clerk	Christine Speegle
Treasurer	Luis Gonzalez
Assistant Treasurer	Vacant
Historian	Christine Speegle
Parliamentarian	Chester Proctor
GBC Representative	Karl Hay
Associational Missionary Strategist	Billy Puckett

Officer Needed: Assistant Treasurer

## DANIELL BAPTIST ASSOCIATION MINISTRY TEAMS

### CHILDREN'S CAMP

Denise Pournelle (FBC Soperton)  
Margaret Pournelle (FBC Soperton)  
Jason Corbett (Journey)

### MISSION MINISTRY TEAM

Kerry Walker (Harmony)  
Chris Vinson (Trinity)  
Thomas Bowers (Tabernacle)

### COLLEGIATE MINISTRY TEAM

Steve Edwards (Brewton Parker College)  
Scott Morrison (FBC Vidalia)  
Luis Gonzalez (Ailey)

### MINISTER'S WIVES MINISTRY TEAM

Katy Puckett (FBC Vidalia)

### CREDENTIALS MINISTRY TEAM

Dannie Williams (FBC Lyons)  
Ben Clark

### RESOLUTIONS MINISTRY TEAM

Karl Hay (FBC Mount Vernon)  
Paul Wilkes (Mount Pisgah)  
Chris Vinson (Trinity)

### FINANCE MINISTRY TEAM

Luis Gonzalez (Ailey)

### TRUSTEE MINISTRY TEAM

Chad Cofield (FBC Soperton)

### SURGE YOUTH CAMP MINISTRY TEAM

Jessica Jones (Fairview)

DBA Team Members are needed for the following teams

- Collegiate
- Nominating
- Credentials
- Trustee
- Finance
- Surge Youth Camp
- Minister's Wives

If you are interested in serving on one of these teams, please contact the Daniell Baptist Association (912) 583-4985 or [daniellbaptist@gmail.com](mailto:daniellbaptist@gmail.com).

# Georgia Baptist Mission Board Contacts



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# CALENDAR

## JUNE

- 5 SBC Disaster Relief Sunday
- 11 SBC Crossover Anaheim
- 12-15 SBC Annual Meeting (Anaheim, CA)
- 13-21 DBA Mission Trip
- 25 Children's Camp Team & Counselor Meeting,  
10 am, DBA Office
- 26 SBC Mission Dignity Sunday
- 27- 7/1 DBA Children's Camp, Adrian

## JULY

- 3 SBC Religious Liberty Sunday
- 14 Administrative Team Meeting, DBA, 5:30PM
- 15-16 Surge Summer Day Camp

## AUGUST

- 7 SBC Send Relief Sunday
- 14 SBC Serve Sunday
- 23 Find Your Sunday, BPC, 5PM
- 28 SBC Global Hunger Sunday

## PRAYER

Commit to pray the following churches as they seek God's wisdom in searching for a pastor:

- East Gordon, Interim Dannie Gilliam ~**
- FBC Vidalia, Interim Steve Echols ~**
- Friendship, Interim Walter Jarrell ~ Higgston ~**
- New Corinth ~ Normantown ~ Ohoopee lead by Johnny**
- McCullah ~ Rocky Creek ~ Stuckey ~**
- Vidalia Baptist Temple**

**Let's celebrate these churches that have participated financially in our cooperative effort.  
We hope you are encouraged by your fellow churches that have partnered with you!**

- |                  |                |                        |
|------------------|----------------|------------------------|
| Alston           | New Corinth    | Tarrytown              |
| Boiling Springs  | Normantown     | Trinity                |
| Cedar Crossing   | Ohoopee        | United Fellowship      |
| Faith            | Providence     | Uvalda                 |
| Friendship       | Sardis         | Vidalia Baptist Temple |
| Higgston         | Smith Street   | Vidalia FBC            |
| Hope             | South Thompson |                        |
| Longpond         | Springhill     |                        |
| Lyons FBC        | Stuckey        |                        |
| Mount Vernon FBC | Tabernacle     |                        |

<b>YTD Gen. Fund Checking</b>	
<b>GF Income:</b>	<b>39,489.35</b>
<b>GF Expense</b>	<b>41,860.18</b>
<b>YTD Net</b>	
<b>Budgeted Exp</b>	<b>(2,370.83)</b>
<b>Excess Funds</b>	<b>0.00</b>
<b>Prev. Yr. Bal. F</b>	<b>35,537.52</b>
<b>GF Cash/Hand</b>	<b>33,166.69</b>

*Please note that participation quarterly, biannually, or annually will be listed in the month it was received.*

Daniell Baptist Association  
P.O. Box 388 Ailey, GA 30410 Ailey, GA 30410  
Website: [www.dbachurches.com](http://www.dbachurches.com) Phone: (912) 583-4985  
E-Mail: [daniellbaptist@gmail.com](mailto:daniellbaptist@gmail.com) or [bpuckett@bpc.edu](mailto:bpuckett@bpc.edu)  
Deadline for submitting information for the next edition of "The Light" is June 20